## RULES OF ASSOCIATION

## September 2021

# The Rules of Association of the Dunsborough and Districts Country Club Inc. 

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## 1. THE NAME OF THE CLUB

The name of The Club shall be the Dunsborough and Districts Country Club Inc. ("The Club")

## 2. OBJECTS

The objects of The Club are:
(a) Principal Objects:
i. To establish, maintain and conduct a club for social interaction and competition in bowls, golf, croquet, tennis, cycling, adventure sports and other activities and interests as agreed from time to time by the Committee and to promote and support the recreational, social, sporting, cultural and community dimensions of that interest.
ii. To provide facilities for the pursuit of literary, scientific, athletic, professional and any other lawful purpose that provides benefits and enjoyment for the members of the Club.
iii. To provide sport, recreation and social opportunities to the community in a sustainable and healthy manner.
iv. To develop a club that appeals to every generation of the community through beliefs in:

1. the strong benefits of participation in sporting activity,
2. a healthy lifestyle,
3. social harmony and respect for others,
4. a sense of belonging,
5. pride in the community.
v. To establish relations with groups having similar objects and to encourage exchanges with groups of a like nature.
vi. To borrow, raise or secure the payment of money for the purpose of The Club in such manner as the members think fit.
vii. To provide and maintain a clubhouse and sporting amenities for the use of the members.
(b) Secondary Objects:

To maintain a Tavern Restricted license under the Liquor Control Act 1988 and its amendments.
(c) Not-for-Profit

The property and income of The Club shall be applied solely towards the promotion of the objects or purposes of The Club and no part of that property or income may be paid or otherwise distributed, directly or indirectly, to members of The Club, except in good faith in the promotion of those objects.

## 3. DEFINITIONS

In reading the Rules of Association, unless the context indicates or requires otherwise:
(a) "Annual Meeting" means an Annual General Meeting (AGM).
(b) "Approved Manager" means bar staff/manager with 'Approved Manager' certification.
(c) "Books of the Association" means the Members' Register; the Record of Office Holders; and The Club Rules of Association.
(d) "Club" or "The Club" means the Dunsborough and Districts Country Club Inc, as incorporated in accordance with The Act.
(e) "Club Manager" means a volunteer or permanent employee appointed by the Management Committee to manage all daily operations of the clubhouse and its immediate environs and club staff.
(f) "Club Premises" means all land, building and structures thereon of which The Club is the bona fide occupier.
(g) "Commissioner" means the person for the time being designated as the Commissioner under section 153 of The Act.
(h) "Committee" or "The Committee" means the Management Committee for The Club, duly elected for the time being in accordance with these Rules.
(i) "Financial Year" means from the first of July each year, until the following $30^{\text {th }}$ of June.
(j) "General Meeting" means a General Meeting of The Club whether Annual or Special.
(k) "Liquor Act" means the Liquor Control Act 1988, its amendments and any other legislation that may come into force to replace or supplement this Act, and shall form part of these Rules.
(I) "Member" means an Ordinary Member or a Life Member.
(m) "Month" means a calendar month.
(n) "Returning Officer" means the member of the Management Committee appointed to oversee an election at a General Meeting.
(o) "Special General Meeting" means a General Meeting other than an Annual General Meeting called in accordance with Rule 15 hereunder, at which only business that has been described in the notice may be transacted.
(p) "Special Resolution" means a resolution passed at a General Meeting of The Club in accordance with section 51 of The Act and as defined in Rule 17.
(q) "The Act" means the Associations Incorporation Act 2015, its amendments and any other legislation that may come into force to replace or supplement this Act, and shall form part of these Rules.
(r) "The By-Laws" means the codes, policies and regulations made and adopted by The Club in accordance with Rule 12.
(s) Words importing the masculine gender shall include the feminine gender and words importing the singular shall include the plural.

## 4. MEMBERSHIP

The Club shall keep an up-to-date register of members in respect of Ordinary, Life, Junior, and Sponsor Complimentary Members. This register must be continually available for inspection at The Club premises by authorised officers. Residential, postal, or email address can be nominated for the Members Register.

Membership of The Club shall consist of the following categories:
(a) Ordinary Member - Persons 18 years of age and over shall be eligible to apply to become a member.
(b) Life Member - any member who has rendered outstanding meritorious service to The Club may be nominated and seconded by two other members of The Club for election as a Life Member. Such nomination shall be forwarded to the Committee who will advise of the acceptance at the next General Meeting.
(c) Junior Member - Persons under the age of 18 years on the $1^{\text {st }}$ of July of that financial year may make application to The Club as a Junior Member, and if accepted, shall pay the prescribed subscription.
i. Persons granted this category of membership, will require a sporting affiliation, but shall have no voice in the management of The Club and shall not be entitled to hold any office or vote at any meeting of The Club.
ii. Any Junior Member on attaining the age of 18 years, wishing to remain a member of The Club, shall be granted the appropriate club membership and shall pay the full subscription as set down from time to time.
(d) Sponsor Complimentary - membership is granted to a representative of a financial sponsor of The Club and entitles them to the privileges and rights as detailed in their individual sponsorship agreement with the club. Sponsor Complimentary Members shall not be entitled to hold any office or to vote at any meeting.
(e) Provisional Member - any person awaiting confirmation of their 'Ordinary Member' membership application may -
i. engage in a pre-arranged event with The Club as per The Club's objects; or
ii. hold or participate in a pre-arranged function at The Club involving the use of The Club's sporting facilities.
(f) Only Ordinary Members and Life Members shall be allowed to vote. Junior, Provisional, and Sponsor Complimentary Members shall not be entitled to vote.
(g) Provisional Members shall not be entitled to be present at any meeting of the members of The Club, nor have any right, title or interest in or to any of the property of The Club.
(h) Junior Members shall not have any right, title or interest in or to any of the property of The Club.
(i) Provisional and Sponsor Complimentary Membership shall be subject to withdrawal by the Management Committee acting in the best interests of The Club.

## 5. WHEN MEMBERSHIP CEASES

(a) A person will cease to be a Member when any of the following takes place:
i. The person dies;
ii. The person resigns from The Club (Rule 11);
iii. The person is expelled from The Club under Rule 31;
iv. The person ceases to be a Member under Rule 10(b).
v. The sponsor withdraws their financial sponsorship of The Club.
(b) The Secretary must keep a record, for at least one year after a person ceases to be a Member, of -
i. The date on which the person ceased to be a Member; and
ii. The reason why the person ceased to be a Member.

## 6. APPLICATION TO BECOME A MEMBER

(a) Ordinary Member - Any person desiring to become such a member of The Club shall complete an application form provided, or online. When the membership secretary receives the application form the applicant's name shall then be posted on the noticeboard of The Club for a period of not less than seven days before determination by the committee. The applicant, subject to the payment of such fees, subscriptions and other amounts as the Committee may from time to time determine, will become a Provisional Member until the Committee makes a determination at the ensuing meeting. The applicant will then be accepted or denied membership.
(b) No person shall be entitled to exercise any of the privileges of a Member until they have paid all subscriptions due by them.
(c) The Committee shall have the right to refuse to admit any person to membership without assigning any reason for doing so. Should the Committee deny membership the Provisional Membership will be withdrawn.
(d) On the election of each applicant, the Secretary shall notify the same to them, and they shall on payment of their subscription be enrolled as a Member of The Club, and become entitled to the privileges and be bound by its Rules and by all consequences resulting from breach or nonperformance thereof, and shall thereby absolve every person concerned in carrying out or enforcing such Rules from all personal responsibility or legal liability on such account.
(e) Life Member - two members may nominate, and second, another member for Life Membership to the Committee in writing giving reasons that Life Membership should be granted. Such nomination shall be forwarded to the Committee who will decide on the successful candidate(s) and present the Life Membership to the successful candidate(s) at the next General Meeting. The holder of a Life Membership shall be entitled to all privileges of an Ordinary Member, be exempt from subscriptions but shall pay any levies and capitation fees.

## 7. MEMBERS' RIGHTS

(a) The rights and privileges of every member shall be personal and shall not be in any manner transferable by their own act or through any other person on their behalf or by operation of law, and on any member ceasing by death (or otherwise) to be a member all their interest shall go to the estate.
(b) The Management Committee may revoke the membership of any Provisional or Sponsor Complimentary Member at any time without notice.
(c) Employees - Members who are employees of The Club are entitled to all the rights and privileges of membership excluding those rights concerned with the selection, election and holding of office with The Club.
(d) All members, upon successful registration, will be supplied with an electronic copy of The Club Rules of Association or will be directed to obtain a copy of The Club Rules of Association from The Club's website.
(e) Upon acceptance to membership, all members agree to be bound by the Codes of Conduct as detailed in The Club By-Laws. The member will be supplied with an electronic copy of The Club By-Laws or will be directed to obtain a copy of The Club By-Laws from The Club's website.
(f) The Club may seek an Extended Trading Permit (Liquor Licensing) for a special function or event.
(g) Upon request, a member is able to inspect the Books of Association free of charge.
i. A member must contact the Secretary to request to inspect the Member Register and arrange a time mutually convenient to The Club and the member.
ii. A member may make a request in writing for an extract from the Register.
a. The Club may charge a reasonable fee to the member for providing such an extract from the Register, the amount to be determined by the Committee from time to time.
iii. A member must not use or disclose the information on the Register:
a. To gain access to information that a member has deliberately denied them (that is, in the case of social, family or legal differences or disputes);
b. To contact, send material to The Club or a member for the purpose of advertising for political, religious, charitable or commercial purposes, or
c. For any other purpose unless the use of the information is approved by the Committee and for a purpose:

1. That is directly connected with the affairs of The Club; or
2. Related to the provision of the information to the Commissioner in accordance with a requirement of the Act.
iv. The Committee may require a member who requests a copy of the Register to provide a statutory declaration setting out the purpose of the request and declaring that the purpose is connected with the affairs of The Club.

## 8. SUBSCRIPTIONS

(a) The entrance fee and annual subscription of The Club shall be set by majority vote of the Management Committee prior to the commencement of the financial year. Notice of the fees and subscriptions shall be notified to the members, via The Club notice board and electronically.
(b) All subscriptions are due from the first day of July in each year and are payable in advance on or before 31 August of that year. Any member who has not paid their fees by that date may be declared un-financial.
(c) Members will be ineligible to vote at the Annual General Meeting unless subscriptions are received by the Treasurer at least 7 days prior to the AGM.

## 9. NEW MEMBERS

Subscriptions must be paid at the time of application and shall be paid as follows:
(a) If elected between 1 July and 31 December - Full annual subscription
(b) If elected after 31 December - Subscription to be pro rata to the remaining months in the financial year.
(c) Should the nomination be unsuccessful all such fees, subscriptions and other amounts as the Committee may from time to time determine will be refunded.

## 10. LIABILITY FOR SUBSCRIPTION

(a) The Committee shall have the power by resolution to remove from the roll of Provisional Members the name of any new member who fails to make good the payment of his/her subscription at the date of his/her nomination.
(b) Any member whose subscription is in arrears after 31 August in each year may cease to be a member, subject to Rule 10(c).
(c) A member who is considered by the Management Committee to be going through a genuine hardship may be eligible for consideration for relief from a portion of their fees.

## 11. RESIGNATION

(a) A member may resign from membership of The Club by giving written notice of the resignation to the Secretary.
(b) The resignation takes effect -
i. when the Secretary receives the notice; or
ii. if a later time is stated in the notice, at that later time.
(c) A person who has resigned from membership of The Club remains liable for any fees that are owed to The Club at the time of resignation.
(d) A person who has resigned from membership of The Club is not entitled to any refund of fees or portion of any fees, subject to consideration by the Management Committee.

## 12. BY-LAWS

The Committee shall have the power to make By-Laws for fully and effectively carrying out and giving force to the objects, rights, powers and authorities of the Rules of Association and for the regulation and management of The Club. Such By-Laws may from time to time be amended, varied or rescinded by the Management Committee.
(a) A By-Law is of no effect to the extent that it is inconsistent with The Act, Regulations under The Act, or these Rules.
(b) At the request of a member, The Club must make a copy of the By-Laws available for inspection by the member.
(c) By-Laws may impose requirements relating to the financial reporting and financial accountability of The Club and the auditing of The Club's accounts.

## 13. CONDUCT OF GENERAL MEETINGS

(a) General Meetings may take place:
i. where the members are physically present together; or
ii. where the members are able to communicate by using any technology that reasonably allows the member to participate fully in discussions as they happen in the General Meeting and in making any decisions, provided that the participation of the member in the General Meeting must be made known to all other members.
(b) A member who participates in a meeting as set out in Rule 13(a)(ii):
i. is deemed to be present at the General Meeting; and
ii. continues to be present at the meeting for the purposes of establishing a quorum, until the member notifies the other members that he or she is no longer taking part in the General Meeting.

## 14. GENERAL MEETINGS - ANNUAL GENERAL MEETING

(a) The Annual General Meeting of members shall be held every calendar year within six months after the end of The Club's financial year.
(b) Notice of Meeting must be posted by the Management Committee on the club notice board at least 21 days before the date of the meeting.
(c) Members who have provided an email address will also be emailed a copy of the notice.
(d) Notices of motion for the Annual General Meeting shall be in writing and shall be in the hands of the Secretary at $5 \mathrm{pm}, 28$ days prior to such meeting and posted on the noticeboard with the Notice of Meeting.
(e) The Notice of Meeting must:
i. specify the date, time and place of the meeting; and
ii. indicate the general nature of each item of business to be considered at the meeting including any notices of motion; and
iii. include the names of the members who have nominated for election to the committee under Rule 19; and
iv. if a Special Resolution is proposed:
a. set out the wording of the proposed resolution as required by section $51(4)$ of the Act; and
b. state that the resolution is intended to be proposed as a Special Resolution;
(f) At this meeting a report shall be presented by the President on behalf of the Management Committee, and the Treasurer shall present The Club's statement of accounts and balance sheet for the past year, duly audited, and other business in accordance with these Rules may be transacted.
(g) Thirty (30) financial Voting Members shall constitute a quorum at a General Meeting or Special General Meeting.
(h) The Chairperson of the meeting shall be the Club President or if not available a person nominated and elected by the members present.
(i) In the case of insufficient members to form a quorum being present after 30 minutes following the advertised start time for an Annual General Meeting, said meeting will be automatically adjourned to re-convene at the same time fourteen days later and shall proceed with or without a quorum.
(j) Only financial voting eligible members as per the Rules of Association, will be permitted to vote on matters at the Annual General Meeting. Voting on matters other than the election of committee members (Rule 19) at the Annual General Meeting shall be by show of hands. All matters shall be decided by a simple majority, except in the case of a Special Resolution (Rule 17), and in the case of an equality the Chairperson shall have a casting vote.
(k) The order of business at the Annual General Meeting must include:
i. Reading notice of meeting.
ii. Reading minutes of the last Annual General Meeting and any other General Meeting not yet confirmed and confirming or amending same.
iii. Report on Statement of accounts, Balance Sheet and auditor's report to be received or otherwise.
iv. Reading President's Report, discussion and adoption or otherwise.
v. Other reports.
vi. Table Disclosure of Interests Register.
vii. Election of Club Auditor.
viii. Special Business and Special Resolutions of which Notice of Motion has been given
ix. Declaration of ballot for election of Committee Members
x. Recommendations to the Committee.
xi. Other Business.

## 15. GENERAL MEETINGS - SPECIAL GENERAL MEETINGS

(a) The Management Committee may, at any time call a Special General Meeting by posting a notice by $5 \mathrm{pm}, 28$ days prior, on The Club notice board for all members to read.
(b) Members who have provided an email address will also be emailed a copy of the notice.
(c) The notice of meeting must:
i. specify the date, time and place of the meeting; and
ii. indicate the general nature of each item of business to be considered at the meeting including any notices of motion; and
iii. if a Special Resolution is proposed:
a. set out the wording of the proposed resolution as required by section 51(4) of the Act; and
b. state that the resolution is intended to be proposed as a Special Resolution;
(d) The Special General Meeting must be convened within 28 days after notice is given under subrule (a).
(e) A Special General Meeting shall also be called by the Management Committee on a requisition signed by no less than $10 \%$ of voting Members stating in detail the purpose of the meeting.
i. Notice of the meeting and a copy of the requisition shall be posted on The Club noticeboard for at least 28 days before the date of the said meeting.
ii. Only business, of which notice shall have been given as above, or in accordance with these Rules, shall be transacted at a Special General Meeting.
iii. Thirty (30) voting Members shall form a quorum. In the case of insufficient members to form a quorum being present after 30 minutes following the advertised start time for a Special General Meeting, said meeting will be automatically adjourned to re-convene at the same time fourteen days later and shall proceed with or without a quorum.
(f) If the committee does not convene a Special General Meeting within that 28 day period, the Members making the requirement (or any of them) may convene the Special General Meeting.
(g) A Special General Meeting convened by Members under subrule (f):
i. must be held within 3 months after the date the original requirement was made; and ii. may only consider the business stated in the notice by which the requirement was made.
(h) Only financial voting eligible Members as per the Rules of Association, will be permitted to vote on matters at the Special General Meeting. Voting on matters at a Special General Meeting shall be by show of hands. All matters shall be decided by a simple majority, except in the case of Special Resolutions (Rule 17), and in the case of an equality the Chairperson shall have a casting vote.
(i) The Chairperson of the meeting shall be the Club President or if not available a person nominated and elected by the members present.

## 16. ADJOURNMENT OF GENERAL MEETING

(a) The chairperson of a General Meeting at which a quorum is present may, with the consent of a majority of the Ordinary Members present at the meeting, adjourn the meeting to another time at the same place or at another place.
(b) Without limiting subrule (a), a meeting may be adjourned -
i. if there is insufficient time to deal with the business at hand; or
ii. to give the members more time to consider an item of business.
(c) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
(d) Notice of the adjournment of a meeting under this Rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with Rule 15(c).

## 17. SPECIAL RESOLUTIONS

A Special Resolution is required if any of the following actions in relation to The Club are proposed at a General Meeting:
(a) to affiliate The Club with another body,
(b) to alter these Rules of Association including changing the name of The Club,
(c) to voluntarily wind up The Club,
(d) to cancel the incorporation The Club; or
(e) to request the Commissioner to apply to the State Administrative Tribunal under section 109 of the Act for the appointment of a statutory manager.

Notice of a Special Resolution must be given in accordance with Rules 14(e) and 15(c). For a Special Resolution to be accepted it must be passed by a $75 \%$ majority of those who cast a vote at the General Meeting.

## 18. GENERAL PROVISION

(a) No member shall be entitled to take any legal action against The Club (other than a claim for goods sold and delivered and services rendered) and must conform to the decisions of the Committee and in the case of an appeal, to the decision of the General Meeting to which he/she may appeal.
(b) These Rules of Association shall be the Rules of The Club and shall be binding on Members.
(c) Correct accounts and books shall be kept showing the financial affairs of The Club and the particulars usually shown in books of accounts of a like nature.
(d) Liquor shall only be supplied under the terms of the Tavern Restricted Licence issued to the club under the Liquor Control Act 1988
(e) The clubhouse and other club facilities is to be provided and maintained from the joint funds of The Club and no person shall be entitled under these Rules to derive any benefit or advantage from The Club which is not shared equally by every member thereof.
(f) Rule 18(e) does not prevent:
i. the payment in good faith of remuneration to any officer, employee or member in return for any services actually rendered to The Club or for goods supplied in the ordinary and usual course of business;
ii. the payment of interest at a rate not exceeding the prevailing market rate published by the Reserve Bank of Australia as the "Cash Rate Target" from time to time on money borrowed from any member;
iii. the payment of reasonable and proper rent by The Club to a member for premises leased by the member to The Club; or
iv. the reimbursement of expenses incurred by any member or any Committee Member on behalf of The Club.
(g) No member has the right to remove equipment, machinery or assets from the club for private or commercial use away from the club premises unless express approval is granted by both the Club President and the Chairperson of the sports sub-committee which is the normal club custodian of the equipment, machinery or asset.

## 19. ELECTION OF MANAGEMENT COMMITTEE OFFICE BEARERS

(a) The management of The Club shall be vested in a Management Committee consisting of a minimum of four (4) members to a maximum which shall be calculated by the number of sporting bodies for which a sub-committee exists plus four to a maximum of 10 .
(b) In the event that a sporting sub-committee is not represented by an elected committee member then a member of the committee shall be designated to represent that sporting body.
(c) Ordinary Members and Life Members shall be eligible to be nominated and elected.
(d) At least 42 days before an Annual General Meeting, the secretary must send written notice to all the members calling for nominations for election to the committee and stating the date by which nominations must be received by the Secretary.
(e) Such members shall be nominated by two financial members and such nomination together with the written consent of the candidate shall be in the hands of the Secretary by $5 \mathrm{pm}, 28$ days prior to the date of the Annual General Meeting.
(f) Committee persons are elected for a 2-year term with half of the committee being elected each year.
(g) After the close of nominations and in the event of there being more nominations than the number of vacancies, the Secretary shall cause ballot papers to be prepared with the names of the candidates in randomised sequence. The ballot paper will be posted on The Club Noticeboard board by 5pm, 14 days prior to the Annual General Meeting. Ballot papers and envelopes will be available at The Club for absentee votes.
(h) The annual election of officers shall be by ballot at each Annual General Meeting in the presence of the Returning Officer and two scrutineers elected by the Committee prior to the meeting. Members unable to attend the meeting may lodge a vote on The Club approved ballot paper with the Secretary at least 2 days prior to the meeting, having also recorded their name on and signed an outer sealed envelope that contains the ballot paper. All other votes shall be cast at the Annual General Meeting.
(i) The election is to be decided by the counting of individual votes using the first-past-the-post method as defined by the Australian Electoral Commission (AEC).
(j) In case no more than the required number of officers shall be nominated, those so nominated shall be declared elected.
(k) If there shall be insufficient nominations to fill the whole of the vacancies of the list of officers, those nominated shall be declared elected and the Management Committee shall have the power to fill the vacancies and any casual vacancies that may occur in accordance with Rule 20(n).

## 20. THE MANAGEMENT COMMITTEE \& CONDITIONS

(a) The Executive positions on the Management Committee ("Committee") shall be President, two Vice Presidents, Secretary, Treasurer and any other as determined by the full Committee, and shall be elected at the first meeting of the elected Management Committee, a date within 21 days to be agreed by the Committee immediately following the Annual General Meeting.
(b) The President and Vice Presidents may serve for a maximum of four consecutive years.
(c) The Manager of The Club may attend all Committee meetings to give their report and then leave at the discretion of the Committee.
(d) The quorum at all Management Committee meetings shall be over half of the number of Committee Members as required by Rule 19(a),
(e) If the number of Management Committee Members is less than the quorum for Committee Members as determined by Rule 20(d) the continuing Committee Members may act only to:
i. increase the number of Members on the Committee to at least the number required for a quorum by the election of new Member(s) as required by Rule 19(a) in accordance with Rule 20(n); or
ii. convene a General Meeting of The Club.
(f) Management Committee Meetings may take place:
i. where the Committee Members are physically present together; or
ii. where the Committee Members are able to communicate by using any technology that reasonably allows the Committee Member to participate fully in discussions as they happen in the Committee Meeting and in making decisions, provided that the participation of the Member in the Committee Meeting must be made known to all other Members.
(g) A Committee Member who participates in a meeting as set out in Rule 20(f)(ii):
i. is deemed to be present at the Committee Meeting; and
ii. continues to be present at the meeting for the purposes of establishing a quorum, until the Committee Member notifies the other Committee Members that he or she is no longer taking part in the Committee Meeting.
(h) Management Committee meetings shall be held monthly or more regularly as deemed necessary by the President. Special meetings may be called by the President, or on the request of three Members of the Committee.
(i) The Committee may pass a resolution outside a Committee meeting if:
i. Identical copies of a document are circulated by email or in person to each Committee Member detailing the motion, mover and seconder.
ii. All Committee Members shall reply through email or in person, indicating acceptance or rejection of the motion; and
iii. The resolution shall be decided by a majority vote after all Committee Members have cast a vote under Rule 20 (i) ii.
(j) The Management Committee shall determine the distribution of Committee Meetings minutes at least seven days prior to the next meeting.
(k) If, without satisfactory explanation, any Committee person shall absent him/herself from three consecutive Committee meetings, his/her office shall be terminated forthwith unless the disqualification shall be dispensed with by a resolution of the Committee.
(I) All members, or other guests, may attend Committee Meetings if invited by the Committee but the person shall not have any right to comment without invitation, or any right to vote, or to be provided with copies of any agenda, minutes of meetings, or documents presented to such meetings.
(m) No Member of the Committee shall be held to have resigned his/her seat until his/her resignation, in writing, has been accepted by the Committee.
(n) Any vacancy occurring in the Committee must be advertised on the noticeboard and in the club newsletter for at least 14 days prior to any committee election to fill the vacancy. The position may only be filled at a meeting of the Management Committee from formal nominations received by the Committee, when a member may be elected to fill such a vacancy and serve only until the next election at a General Meeting.
(o) The President shall preside at all meetings of the Management Committee of The Club and, in his/her absence a Vice President. Should neither be present, the meeting shall elect a Chairperson.
(p) All resolutions of the Management Committee shall be decided by a majority vote of all those present. In the case of equality of votes, the President will have an additional casting vote as well as a deliberative vote.
(q) The President or, in his/her absence, the acting President shall be authorised to speak on behalf of The Club.
(r) Any act performed by the Committee, a sub-committee or a person acting as a Committee Member is deemed to be valid even if the act was performed when:
i. there was a defect in the appointment of a Committee Member, sub-committee or person holding a subsidiary office; or
ii. a Committee Member, a sub-committee member or a person holding a subsidiary office was disqualified from being a Member.

## 21. CEASING TO BE A MEMBER OF THE MANAGEMENT COMMITTEE

A casual vacancy occurs in the office of a Management Committee Member and that office becomes vacant if the Committee Member:
i. dies;
ii. ceases to be a Member;
iii. becomes disqualified from holding a position under Rule $24(\mathrm{~h})$ or $24(\mathrm{i})$ as a result of bankruptcy or conviction of a relevant criminal offence;
iv. becomes permanently incapacitated by mental or physical ill-health;
v. resigns from office under Rule 20(m);
vi. is removed from office by resolution at a General Meeting of The Club if a majority of the Members present and eligible to vote at the meeting vote in favour of the removal.
a. The Committee Member who faces removal from the Committee must be given a full and fair opportunity at the General Meeting to decide the proposed resolution, to state his or her case as to why the Member should not be removed from his or her position on the Committee.
b. If all Committee Members are removed by resolution at a General Meeting, the Members must, at the same General Meeting, elect an interim Committee.
c. The interim Committee must, within two months, convene a General Meeting of The Club for the purpose of electing a new Committee.
vii. is absent from more than:
a. three consecutive Committee Meetings without a good reason; or
b. three Committee Meetings in the same Financial Year without tendering an apology to the person presiding at each of those Committee Meetings,

## 22. POWERS OF THE MANAGEMENT COMMITTEE

The business of The Club shall be managed by the Management Committee who may exercise all powers of The Club except those required to be exercised by The Club at a General Meeting. Without prejudice to the powers conferred by Rule 20, the Committee shall, subject to the by-laws, have power to do the following things:
(a) To purchase or otherwise acquire any books, newsletters or periodicals and dispose of them as it may see fit.
(b) To determine from time to time the conditions on which and time when, members may use the property of The Club or any part or parts thereof, and when and under what conditions the premises of The Club or any part or parts thereof, shall be used by members.
(c) To determine what person (if any) not being members of The Club shall be permitted to use the premises of The Club or any part or parts thereof and during what time and under what conditions and when and at what times and places and under what conditions such persons shall be supplied with refreshments and accommodation.
(d) To appoint any other official or employee of The Club and to remove them as occasions may require at their discretion and to define their respective duties. Persons appointed to a paid position shall be engaged under a contract and award with a classification of work appropriate to the position. The Club Manager shall be engaged under the Registered and Licensed Clubs Award (2020) and its amendments.
(e) To delegate (subject to such conditions as it thinks fit) any of its powers to sub-committees consisting of such Members of the Committee and other members of The Club co-opted for the purpose as it may determine and to make such regulations as to the proceedings of such subcommittees as may be thought desirable. Such sub-committees are required to report to and be responsible to the Committee.
(f) At its discretion permit members interested in particular sports for which The Club provides facilities to elect sub-committees to organise the conduct of such sports. Such sport is to be conducted within the Rules of Association and By-Laws of the governing body of that particular sport except when aspects of that body's Rules of Association and By-Laws are in conflict with the stated objectives of The Club, as stated in Rule 2(a), as decided by the Committee.
(g) To regulate and control their own meeting and the transaction of business.
(h) To reimburse expenses of any volunteer or employee of The Club as appropriate in accordance with Rule 18(f).
(i) In accordance with Rule 31, to suspend, or expel any Member.
(j) To enter into or accept any lease or tenancy of the premises whereon The Club shall conduct its affairs or of any furniture, goods and effects, which may be required for the use of The Club on such terms and on such conditions as the Management Committee, may deem expedient.
(k) To take and defend all legal proceedings by or on behalf of The Club and to appoint all necessary Attorneys for any such purpose.
(I) To manage, regulate, control and conduct all business of The Club, with the power to do all such things as are necessary, incidental or conducive to the attainments of the objects of The Club, provided always that the borrowing of money by any means whatsoever shall require the consent of a General Meeting.
(m) To make, alter and repeal By-Laws not inconsistent with these Rules regulating the use and management of The Club premises, the admission of Members and the conduct of The Club and its affairs generally.
(n) To do and perform any other act, matters and things in connection with or relative to the management of The Club as shall not by these Rules require to be done by The Club in General Meetings.
(o) To appoint such number of delegates to sporting bodies and associations with which The Club may from time to time be affiliated as may be required by the rules thereof and such delegates shall hold office in accordance with the rules of such sporting bodies and associations respectively.
(p) Every member of the Management Committee shall be indemnified against any loss, expenses or liability incurred by reason of any act or deed performed by him/her in good faith on behalf of the Committee and the Committee may use the funds of The Club for any such purpose required, together with any reasonable expenses incidental to Committee activities.

## 23. ASSOCIATIONS INCORPORATIONS ACT 2015

The Committee and Members shall at all times observe and obey The Act insofar as it affects The Club and such provisions shall be deemed to be included in these Rules.

## 24. ROLE AND RESPONSIBILITIES OF COMMITTEE MEMBERS

Obligations of the Committee:
(a) The Committee must take all reasonable steps to ensure The Club complies with its obligations under the Act and these Rules.
(b) Responsibilities of Committee Members:
i. A Committee Member must exercise his or her powers and discharge his or her duties with a degree of care and diligence that a reasonable person would exercise in the circumstances.
ii. A Committee Member must exercise his or her powers and discharge his or her duties in good faith in the best interests of The Club and for a proper purpose.
iii. A Committee Member or former Committee Member must not improperly use information obtained because he or she is a Committee Member to:
a. gain an advantage for himself or herself or another person; or
b. cause detriment to The Club.
(c) A Committee Member or former Committee member must not improperly use his or her position to:
i. gain an advantage for himself or herself or another person; or
ii. cause detriment to The Club.
(d) A Committee Member having any material personal interest, i.e.: financial or non-financial interests, in a matter being considered at a Committee Meeting must:
i. as soon as he or she becomes aware of that interest, disclose the nature and extent of his or her interest to the Committee;
ii. disclose the nature and extent of the interest at the next General Meeting of The Club; and
iii. not be present while the matter is being considered at the Committee Meeting or vote on the matter.
(e) Rule 24(d) does not apply in respect of a material personal interest that:
i. exists only because the Committee Member belongs to a class of persons for whose benefit The Club is established; or
ii. the Committee Member has in common with all, or a substantial proportion of, the members of The Club.
(f) The Secretary must record every disclosure made by a Committee Member under Rule 24(d) in the minutes of the Committee Meeting at which the disclosure is made.
(g) No Committee Member shall make any public statement or comment or cause to be published any words or article concerning the conduct of The Club unless the person is authorised by the Committee to do so and such authority is recorded in the minutes of the Committee Meeting.
(h) No person shall be entitled to hold a position on the Committee if the person has been convicted of, or imprisoned in the previous five years for:
i. an indictable offence in relation to the promotion, formation or management of a body corporate;
ii. an offence involving fraud or dishonesty punishable by imprisonment for a period of not less than three months; or
iii. an offence under Part 4 Division 3 or section 127 of the Act, unless the person has obtained the consent of the Commissioner.
(i) No person shall be entitled to hold a position on the Committee if the person is, according to the Interpretation Act section 13D, a bankrupt or a person whose affairs are under insolvency laws unless the person has obtained the consent of the Commissioner.
(j) The Club may pay a Committee Member's travelling and other expenses as properly incurred:
i. in attending Committee Meetings or sub-committee meetings;
ii. in attending any General Meetings of The Club; and
iii. in connection with The Club's business.
(k) Committee Members must not receive any remuneration for their services as Committee Members unless agreed to at an Annual General Meeting or Special General Meeting.

## 25. ROLE OF CHAIRPERSON

The Chairperson shall:
(a) consult with the Secretary regarding the business to be conducted at each Committee Meeting and each General Meeting.
(b) Prepare an annual report for the Annual General Meeting.
(c) convene special meetings of the Committee under Rule 20(h).
(d) preside over Committee Meetings under Rule 20(o).
(e) preside over General Meetings under Rules 14 and 15.
(f) have a casting vote in addition to a deliberative vote at all meetings of The Club.
(g) ensure that the minutes of a General Meeting or Committee Meeting are reviewed and signed as correct.

## 26. ROLE OF SECRETARY

The Secretary must:
(a) co-ordinate the correspondence of The Club;
(b) consult with the Chairperson about all business to be conducted at meetings and convene General Meetings and Committee Meetings, including preparing the notices of meetings and of the business to be conducted at each meeting;
(c) keep and maintain in an up-to-date condition the Rules of Association of The Club and any By-Laws of The Club;
(d) coordinate the maintaining of the register of members including the email, street or postal address of each member, and update the register within 28 days of new members, members resigning, members suspended or expelled and in the latter case, record the date on which the member ceased to be a member and the reason why the person ceased to be a member.
(e) maintain the record of office holders of The Club. Committee members may nominate a business address, post office box address or email address to be used in the record in place of their personal address;
(f) ensure the safe custody of the Books (with the exception of the Accounting Records) of The Club
(g) keep full and correct minutes of Committee Meetings and General Meetings, and post accepted minutes of the previous meeting to the Club noticeboard; and
(h) perform any other duties as are imposed by these Rules or The Club on the Secretary.

## 27. ROLE OF TREASURER

The Treasurer must:
(a) ensure all moneys payable to The Club are collected, and that receipts are issued for those moneys in the name of The Club;
(b) ensure the payment of all moneys referred to in Rule 27(a) go into the account or accounts of The Club as the Committee may from time to time direct;
(c) ensure timely payments from the funds of The Club with the authority of a General Meeting or of the Committee;
(d) ensure that The Club complies with the account keeping requirements in Part 5 of the Act;
(e) ensure the safe custody of the Financial Records of The Club and any other relevant records of The Club;
(f) coordinate the audit of the Financial Report of The Club prior to its submission to the Annual General Meeting of The Club;
(g) assist the reviewer or auditor (if any) in performing their functions; and
(h) perform any other duties as are imposed by these Rules or The Club on the Treasurer.

## 28. SUB-COMMITTEES

(a) The Management Committee may delegate any of its delegable powers to Sub-Committees consisting of such Ordinary Members as it thinks fit, provided that no act of any Sub-Committee shall be binding on the Management Committee or Club until ratified by the Management Committee.
(b) Such Sub-Committee must report to and be responsible to the Management Committee.

## 29. AUDITOR

(a) There shall be an Auditor not a Member of the Committee, who shall be elected at the Annual General Meeting.
(b) Such Auditor shall audit the accounts and have power at any time to call for all books, papers, accounts, etc. relating to the affairs of The Club.
(c) The Auditor shall be entitled to receive such remuneration as the Committee may from time to time determine. The Auditor need not necessarily be a member of The Club.
(d) If any casual vacancy occurs in the office of any Auditor appointed by The Club, the Committee should appoint a replacement auditor to take office until the next Annual General Meeting.

## 30. ALTERATION OR REPEAL OF THESE RULES OF ASSOCIATION

(a) No repeals of any existing Rules and no new Rules or alteration, amendments or suspensions of a Rule shall be valid unless a Special Resolution therefore is carried by a three quarters (75\%) majority of Members present and voting at a General or Special General Meeting.
(b) Notices of Special Resolutions to repeal, alter or suspend any Rule shall be given to the Secretary at least 28 days preceding the Annual or Special General Meeting at which the motion shall be presented. The Secretary shall exhibit the proposal on The Club notice board at least 21 days prior to such meeting.
(c) Within one month after the making of any amendment or addition to the Rules of Association of The Club, passed by Special Resolution, the Management Committee shall send or deliver a certified copy of the amendment or alteration to the Consumer Protection Division of The Department of Commerce. No effect will be given to the amendments without the approval of this Department.

## 31. SUSPENSION OR EXPULSION OF MEMBERS

(a) The Committee shall have the power to reprimand, suspend or expel any Member of The Club.
(b) The President, Management Committee or Club Manager on receiving a complaint from the Approved Manager or bar staff, of a member's behaviour which is considered a serious breach of the Liquor Act or acceptable member behaviour or where police involvement is required, may suspend a Member until action under Rule 31(i) can be taken.
(c) The Committee may decide to suspend a Member's membership or to expel a Member from The Club if -
i. the Member contravenes any of these Rules of Association or club By-Laws in force at the time; or
ii. the Member acts detrimentally to the interests of The Club
(d) The Secretary must give the Member written notice of the proposed suspension or expulsion at least 28 days before the Committee meeting at which the proposal is to be considered by the Committee.
(e) The notice given to the Member must state -
i. when and where the Committee meeting is to be held; and
ii. the grounds on which the proposed suspension or expulsion is based; and
iii. that the Member, or the member's representative, may attend the meeting and will be given a reasonable opportunity to make written or oral (or both written and oral) submissions to the committee about the proposed suspension or expulsion.
(f) The Committee is required to exempt any Member of that Committee from hearing a charge in which he or she has an interest.
(g) If a responding Member or a representative of the responding Member does not attend within 30 minutes of the time stated on the hearing notice, the hearing may start without that Member or his or her representative and determination will be made at the hearing.
(h) Members are not permitted to have legal representation attend any disciplinary matters but may bring another Member to act in a support capacity only.
(i) At the Committee meeting, the Committee must -
i. give the Member, or the member's representative, a reasonable opportunity to make written or oral (or both written and oral) submissions to the Committee about the proposed suspension or expulsion; and
ii. give due consideration to any submissions so made; and
iii. decide -
a. whether or not to suspend the Member's membership and, if the decision is to suspend the membership, the period of suspension or
b. whether or not to expel the Member from The Club.
(j) A decision of the Committee to suspend the Member's membership or to expel the Member from The Club takes immediate effect.
(k) The Committee must give the Member written notice of the Committee's decision, and the reasons for the decision, within 7 days after the Committee meeting at which the decision is made.
(I) A Member whose membership is suspended or who is expelled from The Club may, within 14 days after receiving notice of the Committee's decision under Rule 31(k), give written notice to the Secretary requesting the appointment of a mediator under Rule 32.2.
$(\mathrm{m})$ If notice is given under Rule 31(I), the Member who gives the notice and the Committee are the parties to the mediation.
(n) If a Member's membership is suspended under Rule 31(i), the Secretary must record in the Register:
i. the name of the Member that has been suspended from membership;
ii. the date on which the suspension takes effect; and
iii. the length of the suspension as determined by the Committee under Rule 31(i)
(o) During the period a Member's membership is suspended, the Member:
i. loses any rights (including voting rights) arising as a result of membership; and
ii. is not entitled to a refund, rebate, relief or credit for membership fees paid, or payable, to The Club.
(p) Upon the expiry of the period of a Member's suspension, the Secretary must record in the Register that the Member is no longer suspended.
(q) If the Committee's decision to suspend or expel a Member is revoked under these Rules, any act performed by the Committee or Members in a General Meeting during the period that the Member was suspended or expelled from Membership under Rule 31(i), is deemed to be valid, notwithstanding the Member's inability to exercise their rights or privileges of membership, including voting rights, during that period.

## 32. RESOLVING DISPUTES

### 32.1 Disputes Arising under the Rules

(a) This Rule applies to:
i. Disputes between Members; and
ii. Disputes between The Club and one or more Members that arise under the Rules or relate to the Rules of The Club. This does not include disciplinary matters undertaken with Club Members, which are covered only under Rule 31 of The Club's Rules of Association.
(b) The parties to a dispute must attempt to resolve the dispute between themselves within 14 days of the dispute coming to the attention of each party.
(c) If the parties are unable to resolve the dispute, any party to the dispute may initiate a procedure under this Rule by giving written notice to the Secretary of the parties to, and details of, the dispute.
(d) The Secretary must convene a Committee Meeting within 28 days after the Secretary receives notice of the dispute under Rule 32.1(c) for the Committee to determine the dispute.
(e) The Secretary must give each party to the dispute written notice of the Committee meeting at which the dispute is to be considered and determined at least 7 days before the meeting is held.
(f) The notice given to each party to the dispute must state -
i. when and where the Committee meeting is to be held; and
ii. that the party, or the party's representative, may attend the meeting and will be given a reasonable opportunity to make written or oral (or both written and oral) submissions to the Committee about the dispute.
(g) If -
i. the dispute is between one or more Members and The Club; and
ii. any party to the dispute gives written notice to the secretary stating that the party -
a. does not agree to the dispute being determined by the Committee; and
b. requests the appointment of a mediator under Rule 32.2, the Committee must not determine the dispute.
(h) At the Committee Meeting to consider and determine the dispute, all parties to the dispute must be given a full and fair opportunity to state their respective cases orally, in writing or both.
(i) The Secretary must inform the parties to the dispute of the Committee's decision and the reasons for the decision within 7 days after the Committee Meeting referred to in Rule 32.1(h).
(j) A party to the dispute may, within 14 days after receiving notice of the Committee's determination under Rule 32.1(i), give written notice to the Secretary requesting the appointment of a mediator under Rule 32.2.

### 32.2 Mediation

(a) This Rule applies:
i. where a person is dissatisfied with a decision made by the Committee under Rule 31(i) or 32.1(h); or
ii. where a dispute arises between a Member or more than one Member and The Club and any party to the dispute elects not to have the matter determined by the Committee.
(b) Where the dispute relates to a proposal for the suspension or expulsion of a Member this Rule does not apply until the procedure under Rule 31(i) in respect of the proposed suspension or expulsion has been completed.
(c) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by Rule $32.1(\mathrm{~b})$, or a party to the dispute is dissatisfied with a decision made by the Committee under Rule 32.1(h) a party to a dispute may:
i. Provide written notice to the Secretary of the parties to, and the details of, the dispute;
ii. Agree to, or request the appointment of, a mediator.
(d) The party, or parties requesting the mediation must pay the costs of the mediation.
(e) The mediator must be:
i. a person chosen by agreement between the parties; or
ii. in the absence of agreement:
a. if the dispute is between a Member and another Member - a person appointed by the Committee; or
b. if the dispute is between a Member or more than one Member and The Club, the Committee or a Committee Member then an independent person who is a mediator appointed to, or employed with, a not-for-profit organisation.
(f) A Member can be a mediator, but the mediator cannot be a Member who is a party to the dispute.
(g) The parties to the dispute must, in good faith, attempt to settle the dispute by mediation.
(h) The parties are to exchange written statements of the issues that are in dispute between them and supply copies to the mediator at least 5 days before the mediation session.
(i) The mediator, in conducting the mediation, must:
i. give the parties to the mediation process every opportunity to be heard;
ii. allow all parties to consider any written statement submitted by any party; and
iii. ensure that natural justice is accorded to the parties to the dispute throughout the mediation process.
(j) The mediator must not determine the dispute and the mediation must be confidential. Information provided by the parties in the course of the mediation cannot be used in any other legal proceedings that may take place in relation to the dispute.

### 32.3 Inability to Resolve Disputes

Section 182(1) of The Act provides that an application may be made to the State Administrative Tribunal to have a dispute determined if the dispute has not been resolved under the procedure provided for in The Club's Rules of Association. The party, or parties making the application must pay the costs associated with any such application.

## 33. SUPPLY OF LIQUOR - LIQUOR CONTROL ACT 1988 TO BE OBSERVED

(a) The Club shall employ a Club Manager and appoint and maintain Approved Managers for the purposes of observing liquor licensing requirements and regulations.
(b) The Club Manager shall inform the Committee and Members of the provisions of the Liquor Act and the Regulations insofar as it affects the Club, and such provisions shall be deemed to be included in these Rules. The Committee and Members shall at all times observe and obey the provisions.
(c) The Club shall be open for sale of liquor during such hours as the Management Committee shall from time to time determine and as permitted under the Liquor Control Act 1988.
(d) No liquor shall be sold or supplied to any juvenile (i.e. any person under the age of 18).

## 34. DISSOLUTION OF THE CLUB

(a) The Club may cease its activities and have its incorporation cancelled in accordance with Part 10 of the Act:
i. After the Committee has determined The Club is able to pay or meet its debts and liabilities; and
ii. The Members resolve by Special Resolution that The Club will:
a. Apply to the Commissioner for cancellation of its incorporation; or
b. Appoint a liquidator to wind up its affairs.
(b) The Club must be wound up in accordance with Part 9 of the Act if:
i. The Committee has determined The Club is unable to pay or meet its debts and liabilities; or
ii. Is party to any current legal proceedings; or
iii. has any other outstanding legal obligations.
(c) Upon cancellation of The Club, the Surplus Property must only be distributed to one or more of the following:
i. an incorporated association under the Act;
ii. a body corporate that at the time of the distribution is the holder of a licence under the Charitable Collections legislation in Western Australia;
iii. a company limited by guarantee that is registered as mentioned in section 150 of the Corporations Act 2001 (Cwlth);
iv. a company holding a licence that continues in force under section 151 of the Corporations Act 2001(Cwlth);
v. a body corporate that:
a. is a Member or former Member of The Club that at the time of the Surplus Property is distributed, has rules that prevent the property being distributed to its members;
b. a trustee for a body corporate referred to in Rule 34(c)v. or
c. a co-operative registered under the Co-operatives Act 2009 that, at the time of the distribution, is a non-distributing co-operative as defined in that Act.

